

**Law Enforcement & Sheriff's Supervisory
Retiree Only**

25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

| 2020 | | | | | | | | | | | | | | | | |
|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Age | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 |
| *Years of Service | | | | | | | | | | | | | | | | |
| 0-5 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 | \$139.00 |
| 6 | \$139.00 | \$145.95 | \$153.25 | \$160.91 | \$168.96 | \$177.40 | \$186.27 | \$195.59 | \$205.37 | \$215.63 | \$226.42 | \$237.74 | \$249.62 | \$262.11 | \$275.21 | |
| 7 | \$142.52 | \$149.64 | \$157.12 | \$164.98 | \$173.23 | \$181.89 | \$190.98 | \$200.53 | \$210.56 | \$221.09 | \$232.14 | \$243.75 | \$255.94 | \$268.73 | \$282.17 | |
| 8 | \$157.77 | \$165.66 | \$173.94 | \$182.64 | \$191.77 | \$201.36 | \$211.43 | \$222.00 | \$233.10 | \$244.76 | \$256.99 | \$269.84 | \$283.34 | \$297.50 | \$312.38 | |
| 9 | \$173.03 | \$181.68 | \$190.77 | \$200.30 | \$210.32 | \$220.83 | \$231.88 | \$243.47 | \$255.64 | \$268.43 | \$281.85 | \$295.94 | \$310.74 | \$326.27 | \$342.59 | |
| 10 | \$188.29 | \$197.70 | \$207.59 | \$217.97 | \$228.86 | \$240.31 | \$252.32 | \$264.94 | \$278.19 | \$292.10 | \$306.70 | \$322.04 | \$338.14 | \$355.04 | \$372.80 | |
| 11 | \$203.55 | \$213.72 | \$224.41 | \$235.63 | \$247.41 | \$259.78 | \$272.77 | \$286.41 | \$300.73 | \$315.77 | \$331.55 | \$348.13 | \$365.54 | \$383.81 | \$403.01 | |
| 12 | \$218.80 | \$229.74 | \$241.23 | \$253.29 | \$265.96 | \$279.25 | \$293.22 | \$307.88 | \$323.27 | \$339.43 | \$356.41 | \$374.23 | \$392.94 | \$412.58 | \$433.21 | |
| 13 | \$234.06 | \$245.76 | \$258.05 | \$270.95 | \$284.50 | \$298.73 | \$313.66 | \$329.35 | \$345.81 | \$363.10 | \$381.26 | \$400.32 | \$417.15 | \$417.15 | \$417.15 | |
| 14 | \$249.32 | \$261.78 | \$274.87 | \$288.62 | \$303.05 | \$318.20 | \$334.11 | \$350.81 | \$368.36 | \$386.77 | \$406.11 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 15 | \$264.58 | \$277.80 | \$291.69 | \$306.28 | \$321.59 | \$337.67 | \$354.56 | \$372.28 | \$390.90 | \$410.44 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 16 | \$279.83 | \$293.82 | \$308.52 | \$323.94 | \$340.14 | \$357.15 | \$375.00 | \$393.75 | \$413.44 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 17 | \$295.09 | \$309.84 | \$325.34 | \$341.60 | \$358.68 | \$376.62 | \$395.45 | \$415.22 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 18 | \$310.35 | \$325.86 | \$342.16 | \$359.27 | \$377.23 | \$396.09 | \$415.90 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 19 | \$325.61 | \$341.89 | \$358.98 | \$376.93 | \$395.77 | \$415.56 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 20 | \$340.86 | \$357.91 | \$375.80 | \$394.59 | \$414.32 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 21 | \$356.12 | \$373.93 | \$392.62 | \$412.25 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 22 | \$371.38 | \$389.95 | \$409.44 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 23 | \$386.64 | \$405.97 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 24 | \$401.89 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 25 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 26 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 27 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 28 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 29 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |
| 30 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | \$417.15 | |

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$139 in 2020) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz