

**Middle Management Association
Retiree Only
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2021																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
6	\$143.00	\$143.00	\$143.41	\$150.96	\$158.90	\$167.27	\$175.63	\$184.41	\$193.63	\$203.31	\$213.48	\$224.15	\$235.36	\$247.13	\$259.49	
7	\$148.20	\$156.01	\$164.22	\$172.86	\$181.96	\$191.53	\$201.11	\$211.17	\$221.72	\$232.81	\$244.45	\$256.67	\$269.51	\$282.98	\$297.13	
8	\$166.98	\$175.77	\$185.02	\$194.76	\$205.01	\$215.80	\$226.59	\$237.92	\$249.82	\$262.31	\$275.42	\$289.19	\$303.65	\$318.83	\$334.78	
9	\$185.76	\$195.54	\$205.83	\$216.66	\$228.06	\$240.07	\$252.07	\$264.67	\$277.91	\$291.80	\$306.39	\$321.71	\$337.80	\$354.69	\$372.42	
10	\$204.54	\$215.30	\$226.63	\$238.56	\$251.12	\$264.33	\$277.55	\$291.43	\$306.00	\$321.30	\$337.36	\$354.23	\$371.94	\$390.54	\$410.07	
11	\$223.31	\$235.07	\$247.44	\$260.46	\$274.17	\$288.60	\$303.03	\$318.18	\$334.09	\$350.80	\$368.33	\$386.75	\$406.09	\$426.39	\$447.71	
12	\$242.09	\$254.83	\$268.24	\$282.36	\$297.22	\$312.87	\$328.51	\$344.94	\$362.18	\$380.29	\$399.31	\$419.27	\$440.23	\$462.25	\$485.36	
13	\$260.87	\$274.60	\$289.05	\$304.26	\$320.28	\$337.13	\$353.99	\$371.69	\$390.27	\$409.79	\$430.28	\$451.79	\$474.38	\$498.10	\$507.00	
14	\$279.64	\$294.36	\$309.86	\$326.16	\$343.33	\$361.40	\$379.47	\$398.44	\$418.37	\$439.28	\$461.25	\$484.31	\$507.00	\$507.00	\$507.00	
15	\$298.42	\$314.13	\$330.66	\$348.06	\$366.38	\$385.67	\$404.95	\$425.20	\$446.46	\$468.78	\$492.22	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$317.20	\$333.89	\$351.47	\$369.96	\$389.44	\$409.93	\$430.43	\$451.95	\$474.55	\$498.28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$335.98	\$353.66	\$372.27	\$391.87	\$412.49	\$434.20	\$455.91	\$478.71	\$502.64	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$354.75	\$373.42	\$393.08	\$413.77	\$435.54	\$458.47	\$481.39	\$505.46	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$373.53	\$393.19	\$413.88	\$435.67	\$458.60	\$482.73	\$506.87	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$479.84	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

Medicare Eligibility 75 % Cap Applies

The PEMHCA Minimum payment (\$143 in 2021) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Middle Management Association
Retiree Plus One or More Dependents
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2021																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
6	\$143.00	\$143.00	\$146.27	\$153.97	\$162.07	\$170.60	\$179.13	\$188.09	\$197.49	\$207.37	\$217.73	\$228.62	\$240.05	\$252.05	\$264.66	
7	\$153.36	\$161.44	\$169.93	\$178.88	\$188.29	\$198.20	\$208.11	\$218.52	\$229.44	\$240.91	\$252.96	\$265.61	\$278.89	\$292.83	\$307.47	
8	\$174.72	\$183.92	\$193.60	\$203.78	\$214.51	\$225.80	\$237.09	\$248.94	\$261.39	\$274.46	\$288.18	\$302.59	\$317.72	\$333.61	\$350.29	
9	\$196.08	\$206.40	\$217.26	\$228.69	\$240.73	\$253.40	\$266.07	\$279.37	\$293.34	\$308.01	\$323.41	\$339.58	\$356.56	\$374.39	\$393.11	
10	\$217.43	\$228.88	\$240.92	\$253.60	\$266.95	\$281.00	\$295.05	\$309.80	\$325.29	\$341.56	\$358.64	\$376.57	\$395.40	\$415.16	\$435.92	
11	\$238.79	\$251.36	\$264.59	\$278.51	\$293.17	\$308.60	\$324.03	\$340.23	\$357.24	\$375.11	\$393.86	\$413.55	\$434.23	\$455.94	\$478.74	
12	\$260.15	\$273.84	\$288.25	\$303.42	\$319.39	\$336.20	\$353.01	\$370.66	\$389.19	\$408.65	\$429.09	\$450.54	\$473.07	\$496.72	\$521.56	
13	\$281.50	\$296.32	\$311.91	\$328.33	\$345.61	\$363.80	\$381.99	\$401.09	\$421.14	\$442.20	\$464.31	\$487.53	\$511.90	\$537.50	\$557.00	
14	\$302.86	\$318.80	\$335.58	\$353.24	\$371.83	\$391.40	\$410.97	\$431.52	\$453.09	\$475.75	\$499.54	\$524.51	\$550.74	\$557.00	\$557.00	
15	\$324.21	\$341.28	\$359.24	\$378.15	\$398.05	\$419.00	\$439.95	\$461.95	\$485.04	\$509.30	\$534.76	\$557.00	\$557.00	\$557.00	\$557.00	
16	\$345.57	\$363.76	\$382.90	\$403.06	\$424.27	\$446.60	\$468.93	\$492.38	\$517.00	\$542.85	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
17	\$366.93	\$386.24	\$406.57	\$427.97	\$450.49	\$474.20	\$497.91	\$522.81	\$548.95	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
18	\$388.28	\$408.72	\$430.23	\$452.87	\$476.71	\$501.80	\$526.89	\$553.23	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
19	\$409.64	\$431.20	\$453.89	\$477.78	\$502.93	\$529.40	\$555.87	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
20	\$431.00	\$453.68	\$477.56	\$502.69	\$529.15	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
21	\$453.95	\$477.84	\$502.99	\$529.47	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
22	\$476.91	\$502.10	\$528.43	\$556.24	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
23	\$499.86	\$526.17	\$553.86	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
24	\$522.82	\$550.33	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
25	\$545.77	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
26	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
27	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
28	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

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